











38. Does your organization provide relevant and regular training for staff and board members?  
 Yes      No      Unsure
39. Are employee performance appraisals conducted on a consistent and fair basis?  
 Yes      No      Unsure
40. Does your organization have a well-planned process to recruit, develop, and retain volunteers?  
 Yes      No      Unsure

**PROGRAM DESIGN: NEEDS ASSESSMENT AND IMPLEMENTATION**

41. Does your organization conduct regular assessments of community need?  
 Yes      No      Unsure
42. Does your organization analyze and use the results of needs assessment to chart change?  
 Yes      No      Unsure
43. Does your organization have the ability to grow and/or create new and innovative programs to meet the needs of the community?  
 Yes      No      Unsure
44. Does your organization have the ability to identify and address the needs of underserved populations?  
 Yes      No      Unsure
45. Does your organization have the ability to close a program that is no longer needed or relevant?  
 Yes      No      Unsure

**ORGANIZATIONAL IMPACT: MEASURING PERFORMANCE & CONTINUAL IMPROVEMENT**

46. Does your organization have a comprehensive well-developed community assessment or evaluation system used to measure the impact of programs and services?  
 Yes      No      Unsure
47. Does your organization regularly evaluate the effectiveness of its programs and services in meeting recipient needs and identify needs for improvement?  
 Yes      No      Unsure
48. Does your organization collect data to measure performance and progress on a continual basis?  
 Yes      No      Unsure
49. Is data analyzed, used in program redesign and communicated to stakeholders on a regular basis? (e.g. annual reports)  
 Yes      No      Unsure

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**ORGANIZATION OUTREACH: PARTNERSHIP AND COLLABORATION**

50. Does your organization participate in partnerships with other groups?

Yes     No     Unsure

51. Have these relationships led to mutually beneficial collaboration?

Yes     No     Unsure

**Please return the completed Organization Readiness Assessment to  
[AmeriCorps@ky.gov](mailto:AmeriCorps@ky.gov).**

*Thank you for your interest in submitting an application for AmeriCorps funding.  
Serve Kentucky looks forward to working with your organization.*